



Cheryl Rea

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Cheryl Rea is senior counsel in the Employment & Labour and Litigation & Dispute Resolution Groups. Her practice focuses on corporate commercial litigation and dispute resolution, employment and labour law, human rights and privacy.

Cheryl represents clients in all areas of corporate commercial litigation and dispute resolution. In her labour and employment practice, Cheryl works with employers to litigate, mediate and resolve disputes relating to employment matters, human rights and privacy complaints. She also advises on and assists employers with reviewing and preparing employment agreements, workplace policies and non-disclosure, non-competition and non-solicitation agreements and terminations and departing employee issues, including in the context of commercial transactions. In addition, Cheryl advises employers on a wide array of employment related issues including employment standards compliance, workers' compensation, human rights issues, privacy compliance and complaints, workplace discipline and disability management and return to work. She regularly advises on drug and alcohol testing policies and practices, including in the emerging area of law surrounding the legalization and use of cannabis.

Representative Work

- AltaGas Ltd. in the C\$165M sale of Canadian midstream and power assets to Birch Hill Equity Partners Management Inc.
- Baytex Energy Corp. in its all-stock acquisition of Raging River Exploration Inc. to create a combined organization with an enterprise value of approximately C\$5B.
- WSP Global in litigation with Global Raymac relating to allegations of breach of fiduciary duty and breach of confidence arising from WSP's acquisition of Focus Surveys.
- TorQuest Partners Inc. in its acquisition of a minority ownership interest in A&W Food Services of Canada Inc.
- Vance Street Capital LLC in its acquisition of R.S.T. Instruments Ltd.
- Centrica plc in the C\$722M acquisition of its Canadian oil and gas exploration and production business by Canlin Energy Corporation, a consortium of two Hong Kong-based companies, MIE Holdings Corp. and Can-China Global Resource Fund, and Geneva-based Mercuria Energy Group.

Legal Posts

The following posts are available on Stikeman.com:

- [Termination provision not perfect? Recent cases may help](#)

Speaking Engagements

- “Protecting Confidential Information: Navigating the Minefield – NDAs and Breach of Confidence”, Stikeman Elliott and the Association of Corporate Counsel Alberta, April 2018.

Professional Activities

Cheryl is a member of the Law Society of Alberta and the Law Society of British Columbia, as well as the Civil Litigation and Labour & Employment sections of the Canadian Bar Association.

Background

Prior to joining Stikeman Elliott, Cheryl worked at another national law firm where she was a member of the Pensions and Benefits Group. She also worked on matters for the commercial litigation, labour and employment, insolvency and bankruptcy, and general corporate law groups.

Education

University of Alberta (LL.B. with first class distinction, 2005)
University of Lethbridge (Honours B.A. with distinction, 2005)

Bar Admission

Alberta, 2006
British Columbia, 2016